

Hanoi, April 9, 2024

**MINUTES OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CONSTRUCTION JOINT STOCK COMPANY NO. 1 (VINACONEX 1)**

Organization name: CONSTRUCTION JOINT STOCK COMPANY NO. 1

Head office: Building D9 - Khat Duy Tien Street - Thanh Xuan Bac - Thanh Xuan - Hanoi

Business registration certificate No. 0100105479 first issued by Hanoi Department of Planning and Investment on October 6, 2003, registered for the 14th change on May 8, 2024.

Today, at 08:30 on April 09, 2025, at the Hall on the 3rd floor, Building C1, Vinaconex 1 Apartment, Khat Duy Tien Street, Trung Hoa Ward, Cau Giay District, Hanoi, the 2025 Annual General Meeting of Shareholders of Construction Joint Stock Company No. 1 (Vinaconex 1) was held with the following contents:

A. PART ONE – SHAREHOLDER QUALIFICATION AUDIT REPORT

The total number of shareholders summoned to attend the 2025 Annual General Meeting of Shareholders is **649** shareholders, organizations and individuals, representing **12,000,000** votes, corresponding to 100% of the total number of votes of Construction Joint Stock Company No. 1 according to the List of securities owners No. **V124/2025-VC1/VSDC-DK** prepared by Vietnam Securities Depository and Clearing Corporation (VSDC) on the Last Registration Date of March 5, 2025.

The meeting listened to **Mrs. Le Thu Hanh**, Head of the Shareholders' Qualification Examination Committee, announce the results of the verification of shareholders' qualifications and shareholder representatives attending the meeting as follows:

The total number of shareholders (directly or through authorized representatives of shareholders) attending the General Meeting is 15 shareholders, representing 9,176,317 votes, equivalent to 76.47% of the total number of votes of Construction Joint Stock Company No. 1.

(The Shareholder Qualification Examination Committee will continue to update the number of shareholders attending the registration after the opening of the General Meeting).

The General Meeting of Shareholders voted to approve the content of the Report on the examination of the qualifications of shareholders attending the meeting by raising the Voting Card and giving opinions by **Voting Card No. 1** with the following results:

Number of shareholders attending the meeting (directly or through proxy) is: 15 shareholders; representing 9,176,317 votes.

- Number of ballots issued: 15, equivalent to 9,176,317 votes.

- Number of ballots collected: 15, equivalent to 9,176,317 votes.

- Number of invalid ballots: 0, equivalent to 0 votes.

- Number of valid ballots: 15, equivalent to 9,176,317 votes, of which:

+ Number of votes in favor: 15, equivalent to 9,176,317 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the content of the Report on shareholder qualification verification with the approval rate of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders. According to the provisions of the Law on Enterprises and the Company Charter, the 2025 Annual General Meeting of Shareholders of Construction Joint Stock Company No. 1 is eligible to proceed. Shareholders (directly or through authorized representatives of shareholders) attending the meeting have the right to vote according to the number of votes they represent.

(The Report on shareholder qualification verification, the List of shareholders (directly or through authorized representatives of shareholders) actually attending the meeting and the number of votes they represent are attached to this Minutes).

B. PART TWO – OPENING OF THE GENERAL MEETING OF SHAREHOLDERS

1. **Mr. Nguyen Xuan Tho** - Deputy General Director of the Company, on behalf of the Organizing Committee of the General Meeting, carried out the following procedures:

- Salute the flag, play the National Anthem;
- Announce the reason for holding the General Meeting;
- Introduce shareholders and invited guests, including:
 - ✓ Mr. Nguyen Khac Hai – Deputy General Director of the Corporation, Chairman of the Board of Management of the Company;
 - ✓ Mr. Vu Van Manh – Head of the Board of Supervisors of the Corporation, Head of the Board of Supervisors of the Company
 - ✓ Mr. Nguyen Minh Thang – Director of the Investment Board of the Corporation, Member of the Board of Management of the Company
 - ✓ Mr. Lai Duc Toan – Deputy Director of the Construction Board of the Corporation, Member of the Board of Management of the Company

2. **Mr. Nguyen Xuan Tho** introduces the list of the Presidium, the Secretary of the General Meeting and the Vote Counting Committee for the General Meeting of Shareholders to approve:

2.1. Presidium:

- | | |
|------------------------|---|
| 1. Mr. Nguyen Khac Hai | - Chairman of the Board of Management, Chairman of the General Meeting |
| 2. Mr. Hoang Van Trinh | - Member of the Board of Management, General Director of the Company
- Member of the Presidium |
| 3. Mr. Lai Duc Toan | - Member of the Board of Management
- Member of the Presidium |

2.2. Secretary:

- | | |
|--------------------------------|----------------------------|
| 1. Mrs. Nguyen Thi Phuong Linh | - Secretary of the Company |
|--------------------------------|----------------------------|

2.3. Vote counting committee

1. Mr. Pham Van Thang, Officer of Technical - Construction Department, Head of Board
2. Mr. Do Dinh Hoi, Officer of Technical - Construction Department, Member
3. Mr. Nguyen Duc Hoang Nam, Officer of Finance - Accounting Department, Member

3. The General Meeting of Shareholders voted to approve the list of the Presidium, Secretary and Ballot Counting Committee for the 2025 Annual General Meeting of Shareholders by raising Voting Cards and giving opinions using **Voting Card No. 2** with the following results:

3.1 Approving the list of the Presidium

Number of shareholders attending the meeting (directly or through proxy) is: 15 shareholders; representing 9,176,317 votes.

- *Number of ballots issued: 15, equivalent to 9,176,317 votes.*
- *Number of ballots collected: 15, equivalent to 9,176,317 votes.*
- *Number of invalid ballots: 0, equivalent to 0 votes.*
- *Number of valid ballots: 15, equivalent to 9,176,317 votes, of which:*
 - + *Number of votes in favor: 15, equivalent to 9,176,317 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.*

Accordingly, the General Meeting approved the list of the Presidium with the approval voting rate of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

3.2 Approving the Secretary list

Number of shareholders attending the meeting (directly or through proxy) is: 15 shareholders; representing 9,176,317 votes.

- *Number of ballots issued: 15, equivalent to 9,176,317 votes.*
- *Number of ballots collected: 15, equivalent to 9,176,317 votes.*
- *Number of invalid ballots: 0, equivalent to 0 votes.*
- *Number of valid ballots: 15, equivalent to 9,176,317 votes, of which:*
 - + *Number of votes in favor: 15, equivalent to 9,176,317 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.*

Accordingly, the General Meeting approved the list of the Secretary with the approval vote rate of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

3.3 Approving the list of the Vote Counting Committee

Number of shareholders attending the meeting (directly or through proxy) is: 15 shareholders; representing 9,176,317 votes.

- *Number of ballots issued: 15, equivalent to 9,176,317 votes.*

- Number of ballots collected: 15, equivalent to 9,176,317 votes.

- Number of invalid ballots: 0, equivalent to 0 votes.

- Number of valid ballots: 15, equivalent to 9,176,317 votes, of which:

+ Number of votes in favor: 15, equivalent to 9,176,317 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the list of the Ballot Counting Committee with the approval vote rate being 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

4. Mr. Nguyen Xuan Tho, on behalf of the Organizing Committee of the General Meeting, invited the Presidium, Secretary and Vote Counting Committee to work.

5. Agenda, Working Regulations of the General Meeting

The General Meeting listened to **Mr. Lai Duc Toan**, presenting the Agenda of the 2025 Annual General Meeting of Shareholders, the Working Regulations of the 2025 Annual General Meeting of Shareholders.

The General Meeting voted to approve the Agenda of the General Meeting, the Working Regulations of the General Meeting by raising Voting Cards and giving opinions by **Voting Card No. 3** with the following results:

5.1 Approving the Agenda of the General Meeting

Number of shareholders attending the meeting (directly or through proxy) is: 15 shareholders; representing 9,176,317 votes.

- Number of ballots issued: 15, equivalent to 9,176,317 votes.

- Number of ballots collected: 15, equivalent to 9,176,317 votes.

- Number of invalid ballots: 0, equivalent to 0 votes.

- Number of valid ballots: 15, equivalent to 9,176,317 votes, of which:

+ Number of votes in favor: 15, equivalent to 9,176,317 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the list of the Ballot Counting Committee with the approval vote rate being 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

5.2 Approving the Working Regulations of the General Meeting

Number of shareholders attending the meeting (directly or through proxy) is: 15 shareholders; representing 9,176,317 votes.

- Number of ballots issued: 15, equivalent to 9,176,317 votes.

- Number of ballots collected: 15, equivalent to 9,176,317 votes.

- Number of invalid ballots: 0, equivalent to 0 votes.

- Number of valid ballots: 15, equivalent to 9,176,317 votes, of which:

+ Number of votes in favor: 15, equivalent to 9,176,317 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the Working Regulations of the General Meeting with 100% of the total votes of shareholders attending and voting at the General Meeting of Shareholders.

C. PART THREE – CONTENTS PRESENTED AT THE GENERAL MEETING

1. **Mr. Hoang Van Trinh** - Member of the Board of Management, General Director of the Company presented to the General Meeting: Report No. 0322/2025/BC-TGD dated April 3, 2025 of the Board of Director on the business results of 2024 and the Company's Plan for 2025.
2. **Mr. Nguyen Khac Hai** - Chairman of the Board of Management of the Company presented to the General Meeting Report No. 0323/2025/BC-HĐQT dated April 3, 2025 of the Board of Management on the 2024 performance results of the Board of Directors and each member of the Board of Management, and the direction and tasks for 2025.
3. **Mr. Nguyen Van Ha** - Chief Accountant of the Company presented to the General Meeting:
 - Statement No. 0324/2025/TTr-HĐQT dated April 3, 2025 of the Board of Management on the approval of the audited Financial Statements for 2024.
 - Statement No. 0325/2025/TTr-HĐQT dated April 3, 2025 of the Board of Management on the approval of the profit distribution plan for 2024 and the profit distribution plan for 2025.
 - Statment No. 0326/2025/TTr-HĐQT dated April 3, 2025 of the Board of Management on the approval of the remuneration payment plan for the Board of Management and the Board of Supervisors in 2024 and the payment plan for 2025.
4. **Mr. Vu Van Manh** - Head of the Company's Board of Supervisors, presented to the General Meeting:
 - Report No. 0327/2025/BC-BKS dated April 3, 2025 of the Board of Supervisors.
 - Statement No. 0328/2025/TTr-BKS dated April 3, 2025 of the Board of Supervisors on the selection of an independent auditing company to audit the Company's 2025 Financial Statements.

5. Mr. Nguyen Minh Thang - Member of the Board of Management of the Company presented to the General Meeting:

- Report No. 0329/2025/TTr-HĐQT dated April 3, 2025 of the Board of Management on approving the transaction policy between the Company and VINACONEX Joint Stock Corporation and/or member companies in the same VINACONEX Group/Group.

(The Reports and Reports presented at the General Meeting are included in the 2025 Annual General Meeting of Shareholders Documents sent by the Company to each shareholder attending the General Meeting and posted on the Company's website).

D. PART FOUR – SHAREHOLDER DISCUSSION AT THE MEETING

At the end of the presentation of the Reports and Proposals, **Mr. Hoang Van Trinh** - Member of the Board of Management - on behalf of the Presidium conducted the discussion program of the shareholders.

E. PART FIVE - VOTING ON ISSUES AT THE GENERAL MEETING

Mr. Nguyen Khac Hai - Chairman of the General Meeting, in turn, raised issues for the General Meeting to vote on by raising voting cards and giving opinions by **Voting card No. 4** with the results for each content presented to the General Meeting of Shareholders as follows:

1. Approving the 2024 Business Production Results and 2025 Plan of Construction Joint Stock Company No. 1 according to Report No. 0322/2025/BC-TGD dated April 3, 2025 of the Board of Directors.

Number of shareholders attending the meeting (directly or through proxy) is: 15 shareholders; representing 9,176,317 votes.

- Number of ballots issued: 15, equivalent to 9,176,317 votes.
- Number of ballots collected: 15, equivalent to 9,176,317 votes.
- Number of invalid ballots: 0, equivalent to 0 votes.
- Number of valid ballots: 15, equivalent to 9,176,317 votes, of which:
 - + Number of votes in favor: 15, equivalent to 9,176,317 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;
 - + Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;
 - + Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the 2024 Business Production Results and the 2025 Plan of Construction Joint Stock Company No. 1 according to Report No. 0322/2025/BC-TGD dated April 3, 2025 of the Board of Directors with the approval rate of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

2. Approving the 2024 performance results of the Board of Management and each member of the Board of Management, and the 2025 tasks and directions according to Report No. 0323/2025/BC-HĐQT dated April 3, 2025 of the Board of Management.

Number of shareholders attending the meeting (directly or through proxy) is: 15 shareholders; representing 9,176,317 votes.

- Number of ballots issued: 15, equivalent to 9,176,317 votes.

- Number of ballots collected: 15, equivalent to 9,176,317 votes.
- Number of invalid ballots: 0, equivalent to 0 votes.
- Number of valid ballots: 15, equivalent to 9,176,317 votes, of which:
 - + Number of votes in favor: 15, equivalent to 9,176,317 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;
 - + Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;
 - + Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the 2024 performance results of the Board of Management and each member of the Board of Management, the direction and tasks for 2025 according to Report No. 0323/2024/BC-HĐQT dated April 3, 2025 of the Board of Management with the approval rate of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

3. Approving the Company's 2024 audited Financial Statements according to Statement No. 0324/2025/TTr-HĐQT dated April 3, 2025 of the Board of Management.

Number of shareholders attending the meeting (directly or through proxy) is: 15 shareholders; representing 9,176,317 votes.

- Number of ballots issued: 15, equivalent to 9,176,317 votes.
- Number of ballots collected: 15, equivalent to 9,176,317 votes.
- Number of invalid ballots: 0, equivalent to 0 votes.
- Number of valid ballots: 15, equivalent to 9,176,317 votes, of which:
 - + Number of votes in favor: 15, equivalent to 9,176,317 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;
 - + Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;
 - + Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the audited 2024 Financial Report of Construction Joint Stock Company No. 1 with the approval rate of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

4. Approving the 2024 profit distribution plan and the 2025 profit distribution plan according to Statement No. 0325/2025/TTr-HĐQT dated April 3, 2025 of the Board of Management.

Number of shareholders attending the meeting (directly or through proxy) is: 15 shareholders; representing 9,176,317 votes.

- Number of ballots issued: 15, equivalent to 9,176,317 votes.

- Number of ballots collected: 15, equivalent to 9,176,317 votes.
- Number of invalid ballots: 0, equivalent to 0 votes.
- Number of valid ballots: 15, equivalent to 9,176,317 votes, of which:
 - + Number of votes in favor: 15, equivalent to 9,176,317 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;
 - + Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;
 - + Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the plan to distribute after-tax profits in 2024 with the approval rate of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

5. Approving the remuneration payment plan for the Board of Management and the Board of Supervisors in 2024 and the plan for 2025 according to Statement No. 0326/2025/TTr-HĐQT dated April 3, 2025 of the Board of Management.

Number of shareholders attending the meeting (directly or through proxy) is: 15 shareholders; representing 9,176,317 votes.

- Number of ballots issued: 15, equivalent to 9,176,317 votes.
- Number of ballots collected: 15, equivalent to 9,176,317 votes.
- Number of invalid ballots: 0, equivalent to 0 votes.
- Number of valid ballots: 15, equivalent to 9,176,317 votes, of which:
 - + Number of votes in favor: 15, equivalent to 9,176,317 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;
 - + Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;
 - + Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the plan to pay salary/remuneration to the Board of Management and the Board of Supervisors in 2024 and the plan for 2025 with the approval rate of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

6. Approving the Report No. 0327/2025/BC-BKS dated April 3, 2025 of the Board of Supervisors.

Number of shareholders attending the meeting (directly or through proxy) is: 15 shareholders; representing 9,176,317 votes.

- Number of ballots issued: 15, equivalent to 9,176,317 votes.
- Number of ballots collected: 15, equivalent to 9,176,317 votes.

- Number of invalid ballots: 0, equivalent to 0 votes.

- Number of valid ballots: 15, equivalent to 9,176,317 votes, of which:

+ Number of votes in favor: 15, equivalent to 9,176,317 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the Report of the Board of Supervisors with the approval vote ratio of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

7. Approving the selection of an independent auditing company to audit the Company's 2025 Financial Statements according to Statement No. 0328/2025/TTr-BKS dated April 3, 2025 of the Board of Supervisors.

Number of shareholders attending the meeting (directly or through proxy) is: 15 shareholders; representing 9,176,317 votes.

- Number of ballots issued: 15, equivalent to 9,176,317 votes.

- Number of ballots collected: 15, equivalent to 9,176,317 votes.

- Number of invalid ballots: 0, equivalent to 0 votes.

- Number of valid ballots: 15, equivalent to 9,176,317 votes, of which:

+ Number of votes in favor: 15, equivalent to 9,176,317 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the selection of an independent auditing company to review and audit the Company's 2025 Financial Statements with a voting rate of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

8. Approving the transaction policy between the Company and VINACONEX Joint Stock Corporation and/or member companies within the same VINACONEX corporation/group according to Statement No. 0329/2025/TTr-HĐQT dated April 3, 2025 of the Board of Management.

Note: Shareholders with interests related to the parties in the transaction do not have the right to vote on this content.

Number of shareholders attending the meeting (in person or by proxy) is: 9 shareholders; representing 1,968,960 votes.

- Number of ballots issued: 9, equivalent to 1,968,960 votes.
- Number of ballots collected: 9, equivalent to 1,968,960 votes.
- Number of invalid ballots: 0, equivalent to 0 votes.
- Number of valid ballots: 9, equivalent to 1,968,960 votes, of which:
 - + Number of votes in favor: 9 votes, equivalent to 1,968,960 votes, accounting for 100% of the total number of votes of shareholders attending, having the right to vote on this content and voting at the General Meeting of Shareholders;
 - + Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending, having the right to vote on this content and voting at the General Meeting of Shareholders;
 - + Number of abstentions: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending, having the right to vote on this content and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the transaction policy between the Company and VINACONEX Corporation with subsidiaries and affiliated companies in the same economic group/VINACONEX group with the approval voting rate of 100% of the total number of votes of shareholders attending, having the right to vote on this content and voting at the General Meeting of Shareholders.

G. PART SIX – APPROVAL OF RESOLUTIONS AND MINUTES OF THE GENERAL MEETING

Mrs. Nguyen Thi Phuong Linh – Secretary of the General Meeting presented the Minutes and Resolution of the General Meeting. The General Meeting voted to approve the Minutes and Resolution of the General Meeting by raising Voting Cards and giving opinions by **Voting Card No. 5** with the following voting results:

1. Approving the Minutes of the Meeting

Number of shareholders attending the meeting (directly or through proxy) is: 15 shareholders; representing 9,176,317 votes.

- Number of ballots issued: 15, equivalent to 9,176,317 votes.
- Number of ballots collected: 15, equivalent to 9,176,317 votes.
- Number of invalid ballots: 0, equivalent to 0 votes.
- Number of valid ballots: 15, equivalent to 9,176,317 votes, of which:
 - + Number of votes in favor: 15, equivalent to 9,176,317 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;
 - + Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;
 - + Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the Minutes of the General Meeting with the approval rate of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

2. Approve the Resolution of the General Meeting

Number of shareholders attending the meeting (directly or through proxy) is: 15 shareholders; representing 9,176,317 votes.

- Number of ballots issued: 15, equivalent to 9,176,317 votes.

- Number of ballots collected: 15, equivalent to 9,176,317 votes.

- Number of invalid ballots: 0, equivalent to 0 votes.

- Number of valid ballots: 15, equivalent to 9,176,317 votes, of which:

+ Number of votes in favor: 15, equivalent to 9,176,317 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting passed the Resolution of the General Meeting with the approval vote ratio of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

H. PART EIGHT – CLOSING PROCEDURES

1. The contents agreed upon and voted upon by the General Meeting of Shareholders at the meeting shall be specified in the Resolution of the Company's 2025 Annual General Meeting of Shareholders.
2. This Minutes was made at 11 hours 30 minutes on the same day and is made into 02 copies with equal validity.

SECRETARY OF THE GENERAL MEETING



Nguyen Thi Phuong Linh

ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE MEETING



Nguyen Khac Hai

Recipients:

- Shareholders (on Corporation website);
- BOM, BOD, BOS;
- VINACONEX Corporation (for report);
- Save (admin)